

University of Arizona
 EMPLOYEE RELATED EXPENSES - BY EMPLOYEE CLASS
 FISCAL YEAR 2014-2015
 FINAL

E.R.E. ELEMENTS	APPOINTED & FACULTY REGULAR	FACULTY CLINICAL	FACULTY ANCILLARY	CLASSIFIED REGULAR	CLASSIFIED TEMPORARY	STUDENT EMPLOYEES	GRADUATE ASSISTANTS	GRADUATE ASSISTANTS TUITION REMISSION	GRADUATE ASSISTANTS COMBINED	FEDERAL EMPLOYEES
F.I.C.A.	6.00%	2.58%	6.91%	7.15%	7.46%	2.51%	0.00%	0.00%	0.00%	5.66%
RETIREMENT	8.28%	8.12%	0.32%	11.41%	3.01%	0.00%	0.00%	0.00%	0.00%	15.71%
HEALTH, DENTAL, LIFE	11.51%	1.88%	13.93%	25.37%	0.00%	0.00%	10.54%	0.00%	10.54%	8.87%
EMPLOYEE TUITION BENEFITS	0.48%	0.00%	0.00%	1.78%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
WORKER'S COMP	0.54%	0.54%	0.54%	0.54%	0.54%	0.54%	0.54%	0.00%	0.54%	0.54%
UNEMPLOYMENT	0.06%	0.06%	0.06%	0.06%	0.00%	0.00%	0.00%	0.00%	0.00%	0.06%
LIABILITY INSURANCE	0.38%	0.38%	0.38%	0.38%	0.38%	0.38%	0.38%	0.00%	0.38%	0.38%
TUITION REMISSION	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	79.11%	79.11%	0.00%
EMPLOYEE WELLNESS	0.12%	0.03%	0.15%	0.10%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
SUBTOTAL	27.37%	13.60%	22.29%	46.81%	11.40%	3.44%	11.47%	79.11%	90.58%	31.23%
CARRY FWD DFCT/(SRPLS)	1.20%	2.54%	5.79%	0.98%	-0.18%	-1.32%	1.83%	-29.12%	-27.29%	-4.03%
Rate (Unrounded)	28.57%	16.14%	28.08%	47.78%	11.22%	2.12%	13.29%	49.99%	63.29%	27.20%
ERE RATE (ROUNDED)	28.6%	16.1%	28.1%	47.8%	11.2%	2.1%	13.3%	50.0%	63.3%	27.2%

EMPLOYEE ERE CODE	4	5	7	2	3	1	8	8	8	6
ACCOUNT CONTROL NUMBER	9510	9511	9512	9513	9514	9515	9517	9518	9517-9518	9516